

CLASSIFICATIONS CHART

CURRENTLY

RFT - 40%

- ✓ Guaranteed 5 days per week
- ✓ Work 4 Saturdays out of 8
- ✓ Overtime after 8 hours
- ✓ Guaranteed two days off per week
- ✓ 70/30 Insurance Benefit immediately (sick days paid)
- ✓ ESP
- ✓ DPSP (RRSP)
- ✓ Lay-off protection
- ✓ Schedule vacation during summer
- ✓ Superior bereavement leave
- ✓ Access to the permanent transfer procedure
- ✓ Voluntary work on Stat Holidays
- ✓ Permanent wage schedule

RPT - 20%

- ✓ Guaranteed 3 days per week
- ✓ Work 6 weekends out of 8
- ✓ Overtime after 8 hours
- ✓ Guaranteed two consecutive days off per week
- ✓ 70/30 Insurance Benefit immediately (sick days paid)
- ✓ ESP
- ✓ DPSP (RRSP)
- ✓ Lay-off protection
- ✓ Schedule vacation during summer
- ✓ Superior bereavement leave
- ✓ Access to the permanent transfer procedure
- ✓ Voluntary work on Stat Holidays
- ✓ Permanent wage schedule

TPT - 40%

- ✓ Guaranteed from June 1 to October 31 – 4 days per pay period (2- Sat. or Sun)
- ✓ Guaranteed from November 1st to May 31st – 2 days per pay period (2-Sat.or Sun)
- ✓ Work 8 weekends out of 8
- ✓ Guaranteed one day off per week
- ✓ 50/50 Insurance Benefit after one year
- ✓ Temp wage schedule

PROPOSED

12.5% RFT-1

(All existing RFTs)

- ✓ Guaranteed 5 days per week
- ✓ May be scheduled 4 Saturdays out of 8
- ✓ Overtime after 8 hours
- ✓ Guaranteed two days off per week
- ✓ 70/30 Insurance Benefit immediately (sick days paid)
- ✓ ESP
- ✓ DPSP (RRSP)
- ✓ Lay-off protection
- ✓ Schedule vacation during summer
- ✓ Superior bereavement leave
- ✓ Access to the permanent transfer procedure
- ✓ Voluntary work on Stat Holidays
- ✓ Permanent wage schedule

12/5% RFT-2

(new)

- ✓ Guaranteed 5 days per week
- ✓ May be scheduled 4 weekends out of 8
- ✓ Overtime after 8 hours
- ✓ Guaranteed two days off per week
- ✓ 70/30 Insurance Benefit immediately (sick days paid)
- ✓ ESP
- ✓ DPSP (RRSP)
- ✓ Lay-off protection
- ✓ Schedule vacation during summer
- ✓ Superior bereavement leave
- ✓ Access to the permanent transfer procedure
- ✓ Voluntary work on Stat Holidays
- ✓ Permanent wage schedule

25% RFT-3

(new - % incl. TRPTs)

- ✓ Guaranteed 5 days per week
- ✓ May be scheduled 6 weekends out of 8
- ✓ Overtime after 8 hours
- ✓ Guaranteed two days off per week
- ✓ 70/30 Insurance Benefit immediately (sick days paid)
- ✓ ESP
- ✓ DPSP (RRSP)
- ✓ Lay-off protection
- ✓ Schedule vacation during summer
- ✓ Superior bereavement leave
- ✓ Access to the permanent transfer procedure
- ✓ Voluntary work on Stat Holidays
- ✓ Permanent wage schedule

20 % SPT

- ✓ Guaranteed from June 1 to October 31 – 4 days per pay period (2- Sat. or Sun)
- ✓ Guaranteed from November 1st to May 31st – 2 days per pay period (2-Sat.or Sun)
- ✓ May be scheduled 8 weekends out of 8
- ✓ Granted 1 scheduled rest day during the week
- ✓ 70/30 Insurance Benefit after one year
- ✓ ESP
- ✓ DPSP (RRSP)
- ✓ Superior bereavement leave
- ✓ Permanent wage schedule
- ✓ Access to the permanent transfer procedure

30 % RPT

- ✓ Guaranteed from June 1 to October 31 – 4 days per pay period (2- Sat. or Sun)
- ✓ Guaranteed from November 1st to May 31st – 2 days per pay period (2-Sat.or Sun)
- ✓ May be scheduled 8 weekends out of 8
- ✓ Granted 1 scheduled rest day during the week
- ✓ 50/50 Insurance Benefit after one year
- ✓ Temp wage schedule
- ✓ Three (3) bereavement days

TRPT (remaining RPT)

(No fixed %) (% included in RFT3)

- ✓ Guaranteed 3 days per week
- ✓ May be scheduled 6 weekends out of 8
- ✓ Overtime after 8 hours
- ✓ Guaranteed two consecutive days off per week
- ✓ 70/30 Insurance Benefit immediately (sick days paid)
- ✓ ESP
- ✓ DPSP (RRSP)
- ✓ Lay-off protection
- ✓ Schedule vacation during summer
- ✓ Superior bereavement leave
- ✓ Access to the permanent transfer procedure
- ✓ Voluntary work on Stat Holidays
- ✓ Permanent wage schedule

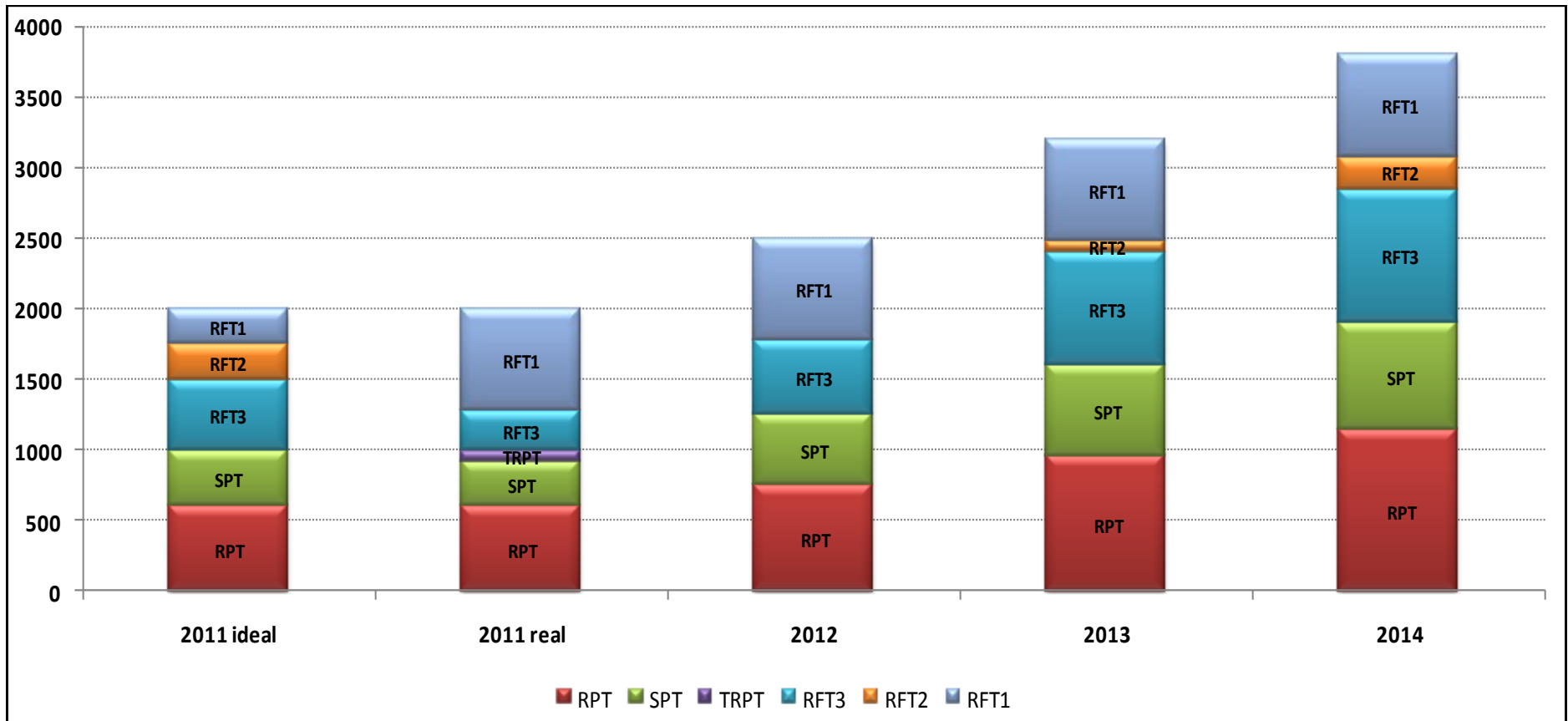
CLASSIFICATIONS GRAPH



DISCLAIMER:

The above chart has been prepared for information purposes only. The numbers presented are an approximation and are based on our hiring plan at this time (subject to change) and an increase of 500, 700 & 600 techs year over year "only in the event that the new collective agreement is signed". You should not act or rely upon this information.

Tech Status



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