

BELL TECHNICAL SOLUTIONS

ONTARIO MEMBERSHIP REPORT

June 14, 2011

Following the ratification of the Collective Agreement, the Bargaining Committee met on June 2nd and 3rd with BTS management at the Labour Relations Committee (LRC) to review and work to finalize the 539 upgrades and to put in place the new processes and committees that have been developed. The first Communication from the LRC is currently in the field.

Although the intent is to send a joint Communication each time the LRC meets, we also will occasionally provide these Ontario Membership Reports directly from your Bargaining Committee on specific issues of interest to the membership.

 Joint Skills Development Committee: The new JSDC is responsible to ensure that training and skills development for all union members is provided fairly to all who need it. CEP has appointed the following members of the joint committee: Sam Snyders (Local 1996), representing the bargaining committee and the 416/905E regions, Bill Nunn (Local 36) representing 705/613 regions, Tom Allen (Local 42) representing 519/905W regions, Todd McIntee (Local 31) as the 5.06 representative, and CEP National Representative Sean Howes.

The company representatives on the JSDC will be named shortly, and the committee will have a first meeting in the next weeks.

- 2. <u>FTTH includes FTTS:</u> A concern was raised that the new Tripartite Working Agreement may not guarantee that BTS technicians will perform the installation work of fiber to the suite (FTTS) in multi-dwelling units. After discussion with Bell management, it was confirmed that FTTS is our work and that BTS technicians will be installing fiber in apartment buildings.
- 3. <u>Weekend Work for Senior Technicians:</u> Because of high workload, there have been situations in some regions where senior technicians, who have not previously worked weekends, are now being scheduled work on Saturdays.

Although there has been no change to contract language protections for weekend work by RFT-1 technicians, we have asked that this issue be addressed at the next LRC meeting (June 29th and 30th) so we can attempt to set up a process so that, whenever projected weekend workload is such that senior technicians are affected, there will be as much notice and choice of weekends as possible.

Your Bargaining Committee

Sam Snyders, Don Fletcher, Jim Fling, Sean Howes