



Communications, Energy and Paperworkers Union of Canada
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Ontario Region

September 15, 2011

MEMO

To: Bell Technical Solutions (BTS) Employees
From: Barb Dolan, Administrative Vice President
Re: 2009 Vacation Adjustment

Sisters and Brothers,

We are sending this memo in connection with the settlement of the Vacation Calculation National Policy Grievance that was filed by the CEP.

The settlement of the grievance provides that eligible employees will receive a recalculation of their 2009 vacation pay. Please note that in accordance with the ruling of Arbitrator Luborsky, this recalculation will only be performed for employees who were eligible for 4 weeks of vacation in 2009. These employees will now receive a vacation adjustment of 2% if their gross salary earnings are greater than 40 hours of their normal wages.

In the event there appears to be a miscalculation in the amount of vacation pay, please bring this to the attention of your Chief Steward along with calculations which clearly show the amount received as well as the amount you believe you are entitled to.

In solidarity,

Barb Dolan,
Administrative Vice President,
CEP Ontario Region.

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cc: National Representatives Servicing BTS Locals